



Verallia's HSE Policy

Formalized in its Principles of Conduct and Action, Verallia's development is based upon respect for others and caring for the environment. Verallia's HSE Policy is supported by a continuous improvement process focused on five key principles:

- ✓ **Prevention**, including risk assessment and management, to maintain the health and safety of our employees by aiming for “**zero occupational accidents**” and “**zero occupational illnesses**”;
- ✓ Compliance with **legal requirements**, at the very least, together with our 4 Cardinal Rules and all internal standards,
- ✓ Seamless participation and **exemplarity** by everyone – at all levels of our organization,
- ✓ **Training** and information,
- ✓ Control and **reduction of the impact** of our activities in order to preserve the environment;

Accomplishing these five principles is a requirement for achieving the **operational excellence** we are striving for.

Respect for **physical integrity** and, therefore, the health and safety of Verallia employees, as well as respect for the **environment** in which we operate, are fundamental and on-going priorities shared by all working for or involved with Verallia.

You can count on my continuous commitment, and I know that I can rely on your involvement and focused efforts to protect everyone's health and safety, and preserve our environment.

Jean-Pierre FLORIS